



CERTIFICATE OF ACHIEVEMENT

October 20, 2025

U.S. Venture New Hire Learning Path

U.S. Venture New Hire

This document certifies that **Robert Hawlish** has completed the training "U.S. Venture New Hire Learning Path"

Course summary: New Hire Safety and Orientation Courses.

provided by U.S. Venture

Reference Number: 1257604561356557

You can also find this document on the Internet at the following address: <https://learninghub.usventure.com/redirect/api/certification/1257604561356557>

A handwritten signature in blue ink that reads "Lori Hoersch".

LORI HOERSCH

A handwritten signature in blue ink that reads "Eric Kessenich".

ERIC KESSENICH

