



February 2, 2026

2026 U.S. Venture Safety Rules

2026 Compliance Window Certificate

This document certifies that Joe Kubiak has successfully completed the training titled "2026 Compliance Window - U.S. Venture Safety Rules".

Completed on 2/2/26.

Provided by Learning Hub

It is only valid for a period of 12 month(s) from the delivery date.

Reference Number: 5985292270047535

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