



CERTIFICATE OF ACHIEVEMENT

September 28, 2026

AI at U.S. Venture: Foundations

This document certifies that Robert Hawlish has successfully completed the training titled "AI at U.S. Venture: Foundations".

Completed on 9/28/26.

Recipients have:

- Developed an AI-first mindset for everyday work
- Learned the basics of responsible and safe AI use
- Understood how and when to use Microsoft Copilot
- Identified quick, practical ways to save time with AI

Reference Number: 6545870256267650

You can also find this document on the Internet at the following address: <https://learninghub.usventure.com/redirect/api/certification/6545870256267650>

A handwritten signature in blue ink that reads "Lori Hoersch".

LORI HOERSCH

A handwritten signature in blue ink that reads "Eric Kessenich".

ERIC KESSENICH

