



CERTIFICATE OF ACHIEVEMENT

September 28, 2026

AI at U.S. Venture: Foundations

This document certifies that Robert Hawlish has successfully completed the training titled "AI at U.S. Venture: Foundations".

Completed on 9/28/26.

Recipients have:

Developed an AI-first mindset for everyday work
Learned the basics of responsible and safe AI use
Understood how and when to use Microsoft Copilot
Identified quick, practical ways to save time with AI

Reference Number: 6545870256267650

You can also find this document on the Internet at the following address: <https://learninghub.usventure.com/redirect/api/certification/6545870256267650>

A handwritten signature in blue ink that reads "Lori Hoersch".

LORI HOERSCH

A handwritten signature in blue ink that reads "Eric Kessenich".

ERIC KESSENICH

